**Please do not include names of ad hoc committee members**

**External Referee Report for the Appointment/Promotion of Dr.**

**Relationships between referees and the candidate:**

[A description of any relationships between the referees and the candidate that might be perceived by a reasonable observer to constitute a conflict of interest or source of bias with respect to the candidate.]

**Contributions of the Department Liaison:**

[A description of the contributions of the Department Liaison to the development of the list of referees.]

**Referee Bios:**

[Biographical and selection information for all referees from the committee’s list, **including those who declined or did not reply**. You do not need to provide bios for referees suggested by the department.]

Referees who provided a letter:

Referees who declined to provide a letter:

Referees who did not respond: